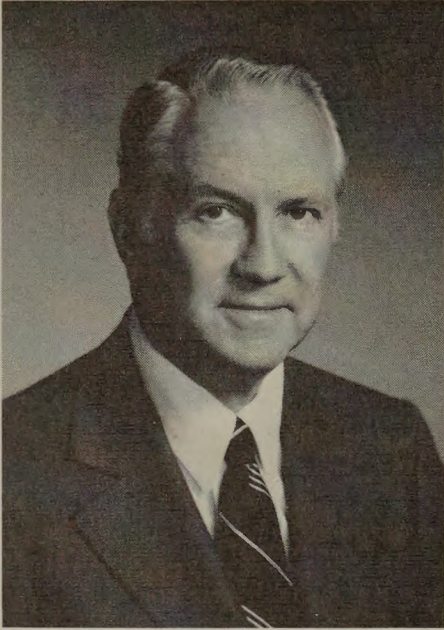


Centenary

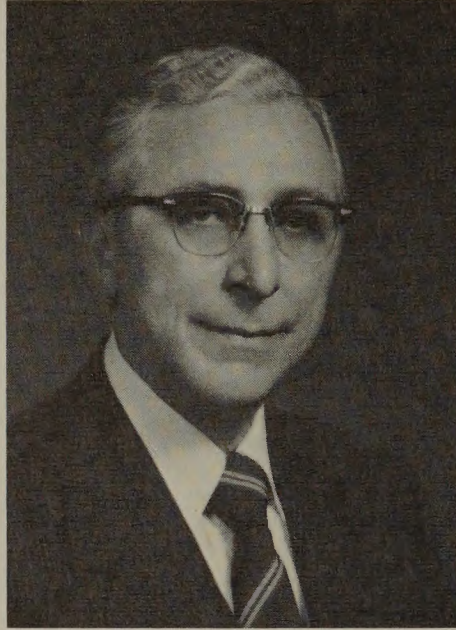


President's Report

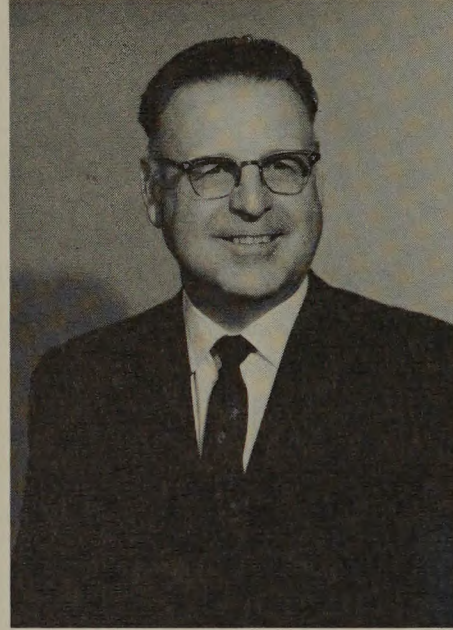
TRUSTEES



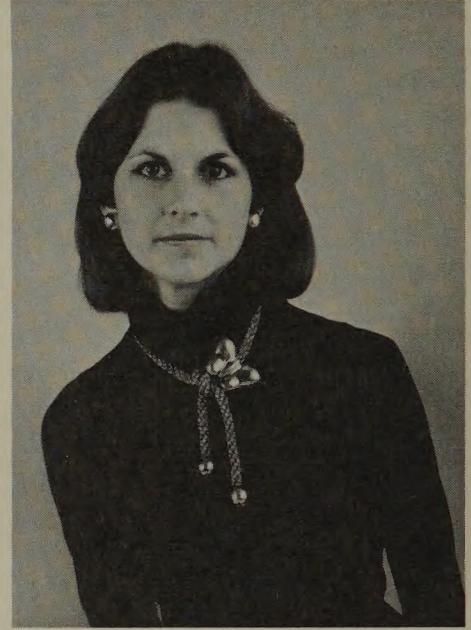
George D. Nelson
Chairman



J. Hugh Watson
Vice-Chairman



Austin G. Robertson
Treasurer



Elise Wheless Hogan
Secretary

THERE HAS BEEN A TREMENDOUS TURNAROUND IN THE FORTUNES OF CENTENARY COLLEGE DURING THE PAST YEAR, AND THIS PROGRESS IS REFLECTED IN THIS REPORT BY PRESIDENT DONALD A. WEBB. 1978 HAS BEEN A MOST SUCCESSFUL YEAR AND I SPEAK FOR THE ENTIRE BOARD OF TRUSTEES IN THANKING THE THOUSANDS OF PERSONS AND ORGANIZATIONS WHO HAVE WORKED SO HARD TO MAKE IT SO.

BUT WE CANNOT LET DOWN AFTER ONE SUCCESSFUL YEAR. WE MUST ALL WORK STRENUOUSLY WITH PRESIDENT WEBB AND ALL OF THE FRIENDS OF THE COLLEGE TO MAKE 1979 EQUALLY GOOD. OUR SUPPORT OF AND WORK FOR CENTENARY COULD WELL HAVE THE MOST LASTING EFFECT OF ANYTHING WE DO IN OUR LIFETIME. WITH MODERN TAXATION THERE IS LITTLE WE CAN DO EVEN IN OUR OWN FAMILY FOR FUTURE GENERATIONS EXCEPT HAND DOWN TO THEM STRONG EDUCATIONAL INSTITUTIONS.

LET'S RESOLVE IN THE NEW YEAR TO MAKE AN EXTRA EFFORT TO MAINTAIN THE PROGRESS WE HAVE MADE — TO BALANCE THE BUDGET, ADD TO THE ENDOWMENT, AND SUPPORT OUR TIRELESS AND DEDICATED PRESIDENT.

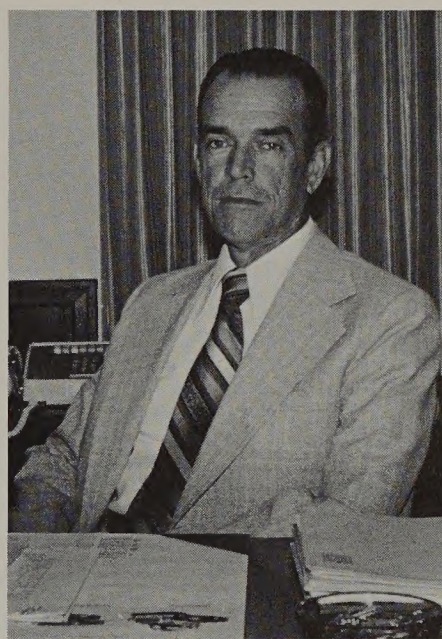
George D. Nelson



H. Blume Johnson
Development and PR



Richard L. Ray
Academic Affairs



Charles Ellis Brown
Business Affairs



Mrs. Beynon Cheesman
Student Affairs

Four new Trustee Committees were formed this year to make the Board more functional and more responsive to the College. Their chairmen are Richard L. Ray, Academic Affairs; Charles Ellis Brown, Business Affairs; H. Blume Johnson, Development and Public Relations; and Mrs. Beynon S. Cheesman, Student Affairs.

PRESIDENT'S MESSAGE



President Donald A. Webb addresses a meeting of the Centenary Board of Trustees.

These pages report a resurgence at Centenary, a different chemistry. There is fresh spirit; first-class administrators are teamed and already at full stretch; renewed optimism in all of us — Trustees, Faculty, friends of the College (especially in the Church) — has aroused commitments and released energies: the problems are obstinate, but they are now soluble.

The response to our fiscal problems a year ago was extraordinary. It started, of course, with the Church and some friends of Centenary College who were determined that this was the turnaround year: it took sacrificial giving by thousands of people, and it succeeded. The United Methodist Churches across Louisiana mounted a special campaign of support for Centenary which raised \$450,000.00. It made all the difference! We were left to raise a further million dollars in gifts, and thus the College balanced its budget — with a surplus of over \$84,000.00! And more than \$800,000.00 was added to the endowment.

Two of the highlights of the year were the inauguration of two professorial chairs: the Woolf Chair of Geology, funded by a \$400,000.00 grant from the Woolf Foundation of Shreveport, and the Wortham Chair of Engineering, established with a \$400,000.00 gift from the Brown Foundation in Houston. An act of generous support which set the tone for the year occurred in June, 1977, when the T. L. James and Company of Ruston established a \$500,000.00 endowment for the maintenance of James Dormitory for Women.

The Frost Foundation of Shreveport continued its much-appreciated support of our School of Business; and the Shell Foundation sponsored a special seminar for Women in Business.

Centenary — again, with the help of the Frost Foundation — continued its active support of the American business community through the annual Free Enterprise Conference, which this year brought Fred Bucy, the president of Texas Instruments, and other business-oriented speakers to our campus in March.

We have expanded our course offerings in the evenings for the benefit of the community; we established a Studies in Judaism course taught by Rabbi David Lefkowitz; and we continued to offer free courses to some 500 senior adults of our community.

Distinguished visitors to our campus this past year included two Woodrow Wilson Visiting Fellows: Leo Grulow, a former Moscow correspondent for the Christian Science Monitor, and Dr. Eugene Beem, a vice president of the S&H Company.

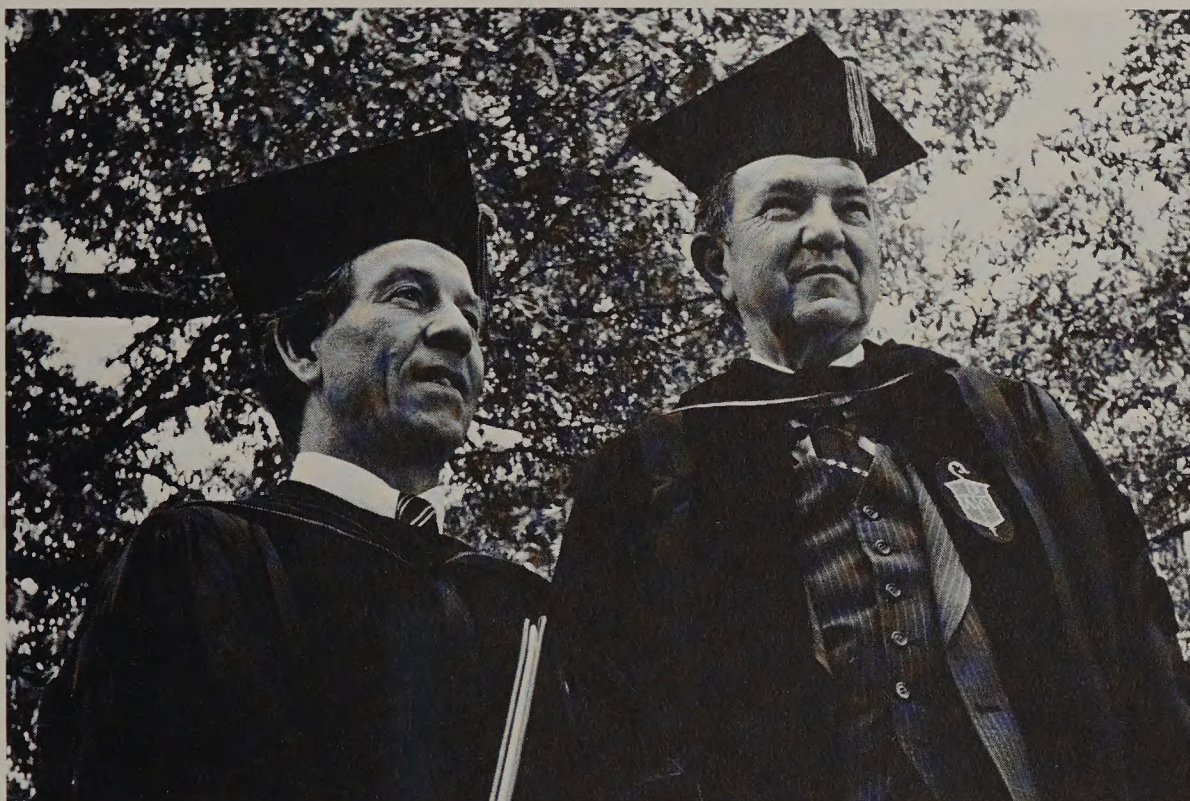
The following pages will unfold more of our activities for 1978.

Now, for this year, the word must be "Balance"; and for the future, it must be "Quality." This year, we must surmount again the huge immediate financial steepes all private, church-related colleges face, but this one especially: the gap between what good education costs and what one can charge for it; and we must also make equally exhaustive efforts for a long-term permanent solution. It is a question of balance: of doing both, equally all-out, without jeopardizing either.

And in that long-term, Centenary College has a future only in "quality": the highest degree of excellence, in academics, in social, in spiritual and physical environment, in an atmosphere and in a way of life that liberates the best in people. We intend to develop the finest faculty and programs. Centenary has a venerable history; it must have an even more distinguished future, for in a world of amply-funded state institutions, it can only survive if it provides a quality of education they cannot match.

Deeply personal, first-class, intensive education will be more valued in the future than in the past: people are disillusioned with bigness and depersonalization and bureaucracy. And the Judeo-Christian heritage and values, which must naturally permeate education for the whole person, can be nearer than breathing at Centenary. We can attain that quality and we will.

The plan for accomplishing it I call, apologetically, "E.Q.U.I.P.S.," in that it equips Centenary for the rest of this century.



President Donald A. Webb and Bishop J. Kenneth Shamblin.

Every Church, a paid student.

Primarily, this goal is addressed to United Methodist Churches; 200-400 more paid students would provide tuition fees of between \$360,000.00 and \$720,000.00! But we want to enable students of sister denominations and faiths to attend; we want to serve the Church in its widest context.

Quality of student life, unsurpassed.

The faculty and administration are determined to provide, in the words of their adopted goal, "Quality: Centenary's touchstone for the 80's." We mean to provide the best.

Urgent austerity.

Much was done last year to effect economies. The administration began serious cut-backs in personnel, energy use, and program costs; the faculty itself initiated efforts to raise the College's 12-to-1 student/faculty ratio. We will continue an urgent program of austerity.

Increase of enrollment to 1200.

The optimum number of students, in our best judgment, is 1200. If the number of unfunded scholarships is not increased, the resulting increase in tuition income could be salubrious.

Program for \$20 million endowment.

For some years the Trustees have been convinced that an additional \$20 million of endowment is essential to Centenary's fiscal future, and this is clearly correct.

This year we have determined to raise it. A task-force comprising Mr. Paul Brown, Mr. Harvey Broyles, Mr. Bill James and Mr. George Nelson, with myself as Chairman, has been charged with the task of leading the Trustees and friends of the College in securing \$20 million within the next five years. We have begun the task in high confidence.

Self-sustained budget.

We must balance the budget each year. There is no alternative to this.

We have raised tuition from \$1,800 to 2,200 annually to bring our rates more in line with colleges of our size and stature, and as you will read in the Admissions Office report, we are working extremely hard to increase our enrollment next year and in future years.

We look back on a hard but successful year; We look forward to five more hard years, but now working to a plan which will change Centenary's history. And we are confident.

Don Webb.

The Bishop's Report

Centenary is now 154 years old, for 134 of which it has been directly related to the United Methodist Church. This is a fact of real importance and pride for me as well as for all Louisiana Methodists. We believe there is a critical need for colleges which take seriously not only their academic responsibilities but also their moral responsibilities. This is why we believe in Centenary, and want it to be the very best college possible.

In 1978 the Church expressed this commitment in a marvelous way. President Webb's request for financial support from the churches met with an enthusiastic response, and the result was a special offering for Centenary of \$450,000.00. This was in addition to \$170,000 raised in the Churches for Centenary as their regular annual gift. I am deeply proud of the concerted sacrificial effort of ministers and lay-people across our state which made this response possible. I am equally convinced that a similar response will accompany this year's effort, which is to provide a paid student from every local church.

As a part of the Methodist family, Centenary College will continue its long and distinguished record of educational service to this state and region. It is a ministry we share — and together we shall accomplish a great work.

Respectfully,

J. Kenneth Shamblin

J. Kenneth Shamblin
Resident Bishop
Louisiana Annual Conference of
United Methodist Churches

FINANCIAL REPORT

CENTENARY COLLEGE OF LOUISIANA

Condensed Statement of Unrestricted Current Funds Revenues, Expenditures and Other Changes

Year Ended May 31, 1978

	Unrestricted	%
Revenues:		
Student tuition and fees	\$1,366,035	32.4
Endowment income	310,964	7.4
Gifts	1,529,649	36.3
Grants - Federal and state	175,661	4.1
Sponsored programs, organized activities and other sources	37,695	.9
Sales and services of auxiliary enterprises	796,410	18.9
Total revenues	<u>4,216,414</u>	<u>100.0</u>
Expenditures and mandatory transfers:		
Educational and general:		
Instructional and departmental research	1,272,512	30.8
Organized activities relating to educational departments	19,111	.5
Sponsored research	—	—
Other sponsored programs	—	—
Library	107,106	2.6
Student services	264,878	6.4
Operation and maintenance of physical plant	568,211	13.8
General administration	137,487	3.3
Staff benefits	97,439	2.4
General institutional	447,964	10.8
Student aid	284,136	6.9
Other	—	—
Mandatory transfers	4,160	.1
Total educational and general	<u>3,203,004</u>	
Auxiliary enterprises	<u>911,907</u>	<u>22.0</u>
Total expenditures and mandatory transfers	<u>4,114,911</u>	
Other transfers and additions (deductions):		
Excess of restricted receipts over transfers to revenues	—	—
Transfers to plant funds	(17,386)	.4
Reclassification of restricted receipts to endowment funds	—	—
Total other transfers and additions (deductions)	<u>(17,386)</u>	
Total expenditures, transfers and other additions (deductions)	<u>4,132,297</u>	<u>100.0</u>
Net surplus	<u>\$ 84,117</u>	

Endowment Funds

During the year ended May 31, 1978, the endowment funds increased \$837,847. The book value of these funds as of May 31, 1978, was \$8,092,821 and their approximate market value was \$8,900,000.

The condensed statement of current funds revenues, expenditures, and other changes appearing herein have been extracted and condensed from the financial statements of Centenary College of Louisiana, which have been examined and reported on by Pasquier, Batson & Co., independent certified public accountants. Such complete financial statements and report thereon by Pasquier, Batson & Co. may be inspected in the Business Office of Centenary College of Louisiana.

DEVELOPMENT

The Development program this year has been one of tradition and change. The traditional Great Teachers/Scholars Fund is now our overall college annual fund covering contributions of trustees, alumni, parents, foundations, and the business community. Last year the fund comprised approximately one-third of the million and a half dollars raised to balance the College budget.

In the years ahead we will be relying on increased support for the annual fund as a major element in the financial growth of our college program. This past year's response to Great Teachers is very encouraging.

While relying on the traditionally strong support of friends through the Great Teachers/Scholars Fund, we have now added a new long-range program in deferred giving. With the help of an advisory committee on estate planning the College has begun an estate planning newsletter. This quarterly publication will be the College's means of communicating with its friends concerning tax-wise giving to the College and more long range support of our program through the establishment of trusts and bequests with Centenary as the beneficiary.

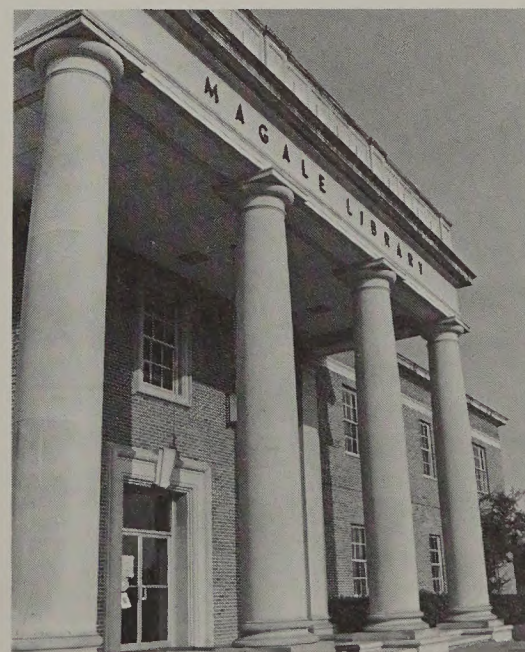
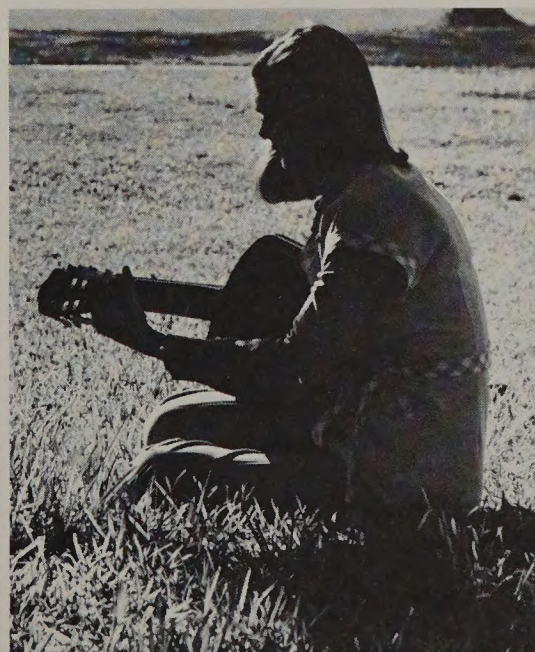
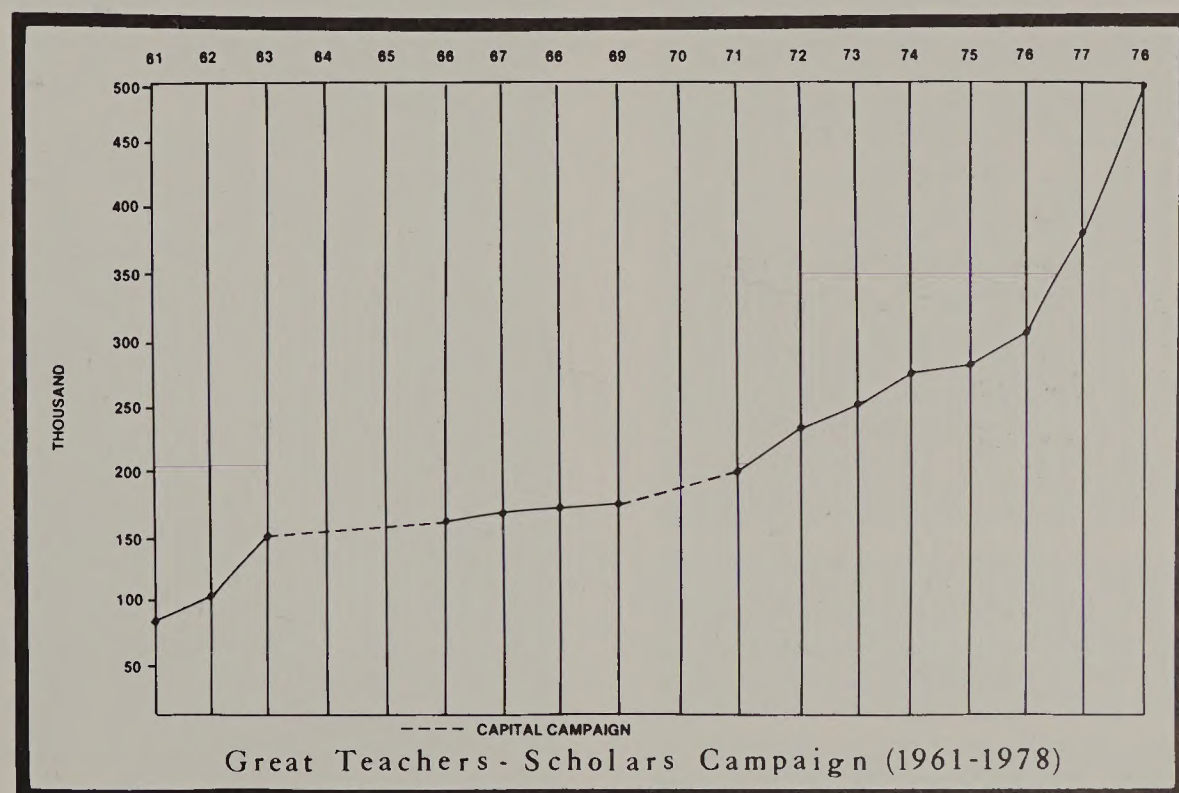
The Office of Church Relations has begun a new newsletter to the Methodist clergy in the conference. The "Centenary Circuit," as it is called, will be a quarterly that tells of our plans for the future involving the help of the Church. Not only was the Methodist Conference important to balancing last year's budget, but also each month its churches and their members establish new scholarships for the College.

The Centenary alumni magazine, **Centenary**, has a new face and more information on our alumni. There has been an outpouring of alumni interest in Centenary, and the magazine is our way of sharing this interest with all the members of the Centenary family.

As we look toward the decade of the 80's, the development program will continue to build on the College's past support in both annual and deferred giving. We are committed also to serving the many members of the Centenary family so that we are worthy of their continuing support and confidence.



The most recent endowed professorial chair to be established at Centenary College was the Woolf Chair in Geology. The Trustees of the Foundation are shown here with Dr. Nolan Shaw, the Woolf Professor and his wife Jane (center). The Trustees are (l-r) Claude G. Rives, III, C. Lane Sartor, Mrs. and Dr. Shaw, and N. H. Wheless, Jr., Chairman of the Woolf Trustees.



ACADEMIC AFFAIRS

Our theme for this academic year is "Quality: Centenary's Touchstone for the '80's." This quality is manifest in the success of our graduates as well as in our academic programs and the scholarly achievements of our faculty.

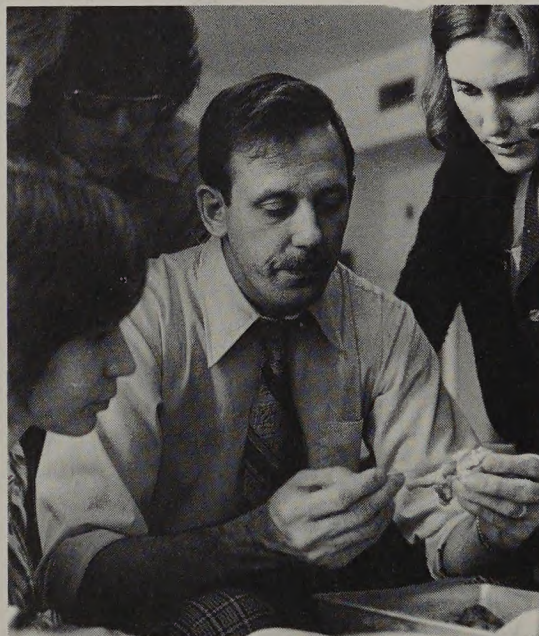
Centenary graduates are currently enrolled in such prestigious schools as the University of California at Berkeley, the University of Chicago, the Eastman School of Music, Emory, Indiana University, the Johns Hopkins University, Louisiana State University, Vanderbilt, and Yale. During the past decade 80% of the Centenary Pre-med students applying to medical schools have been admitted (the national average for admission to med school is 38%). Of our students applying to law schools, 90% have been admitted (the record for students in the Centenary pre-law program is 100%).

Quality is similarly reflected in Centenary's innovative programs. Engineering students in the 3-2 program are currently attending Columbia, Stanford, and Texas A & M. Our teacher education program continues to win praise as one of the finest in the state with its unique approach; during 1977 and 1978, the forty-nine students certified in education have been successful not only in securing jobs but in their job performance as well. In 1978 the College awarded degrees to the first group of students in our outstanding church careers program.

We continue to broaden our curricular horizons in 1979. We anticipate the arrival in March of a group of thirty international students who will pursue the study of the English language while living on campus. In keeping with this international theme, the unique Centenary/Aarhus exchange program continues to flourish: this spring Ellen Brown and Professor Hughes Cox journey to Denmark while Dr. Donald Hannah, Chairman of the English Institute, and several Danish students spend the semester at Centenary.



Dr. Dorothy Gwin, Centenary Dean



Centenary's faculty continues to distinguish itself. Last summer, Dr. Vickie Gottlob was selected to participate in a National Endowment for the Humanities seminar at Columbia University, and Dr. Stepehn Mayer was awarded a grant by the American Council of Learned Societies to study at the Folger Shakespeare Library in Washington, D. C. Dr. Michael Hall is on leave at the University of Chicago as the result of a National Endowment for the Humanities grant. Dr. Earle Labor is serving as national president of the College English Association and has contracted with the Stanford University Press to co-edit the definitive edition of Jack London's correspondence. Professors Vickie Gottlob, Earle Labor, and Rosemary Seidler have been selected by the American Association of State Colleges and Universities as a faculty team to participate in a NEH-Funded conference in Savannah, Georgia, in January 1979.

Centenary faculty members continue to maintain their scholarly reputation through research and publication. Articles have recently been published by Dr. Robert Reynolds, in **Clavier**; by Donald Emler in **The Church School**; by Hughes Cox in **Religious Studies**; and by Arnold Penuel in **Revista de Estudios Hispánicos**. Dr. Bentley Sloan has written **The Dean Smith Years — The Four Square Bible Class**. The Second Edition of **A Handbook of Critical Approaches to Literature**, co-authored by Earle Labor and Lee Morgan (with former Centenary professors Wilfred Guerin and John Willingham) has just been published by Harper & Row (more than 100,000 copies of the first edition were used in such schools as Harvard and the University of Michigan as well as in Europe and South America, where it has been translated into Spanish and Portuguese).

Clearly, Centenary College as an academic institution is more than competitive. 1978 and 1979 have been very good years for us — the 1980's should be even better.



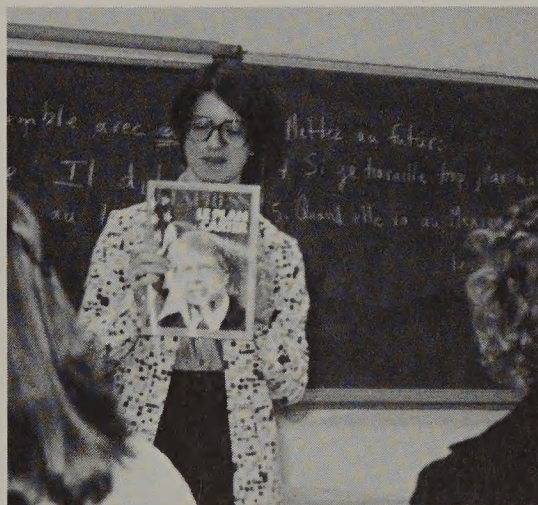
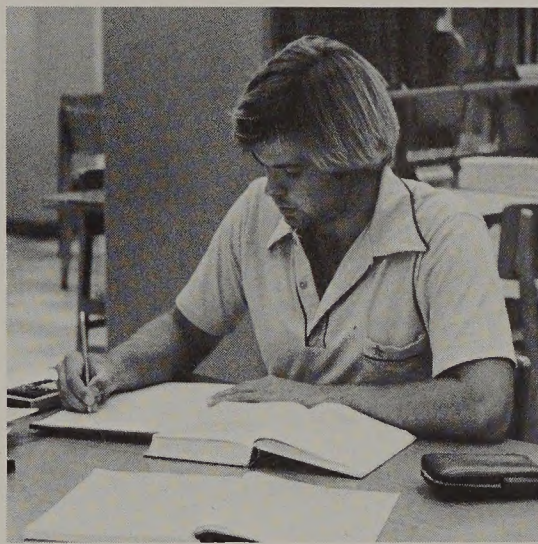
Admissions

For the fall semester of 1978 the College enrolled a total of 962 students, an increase of thirty over the fall of 1977. Eighty-two students were enrolled in the MBA and MED programs.

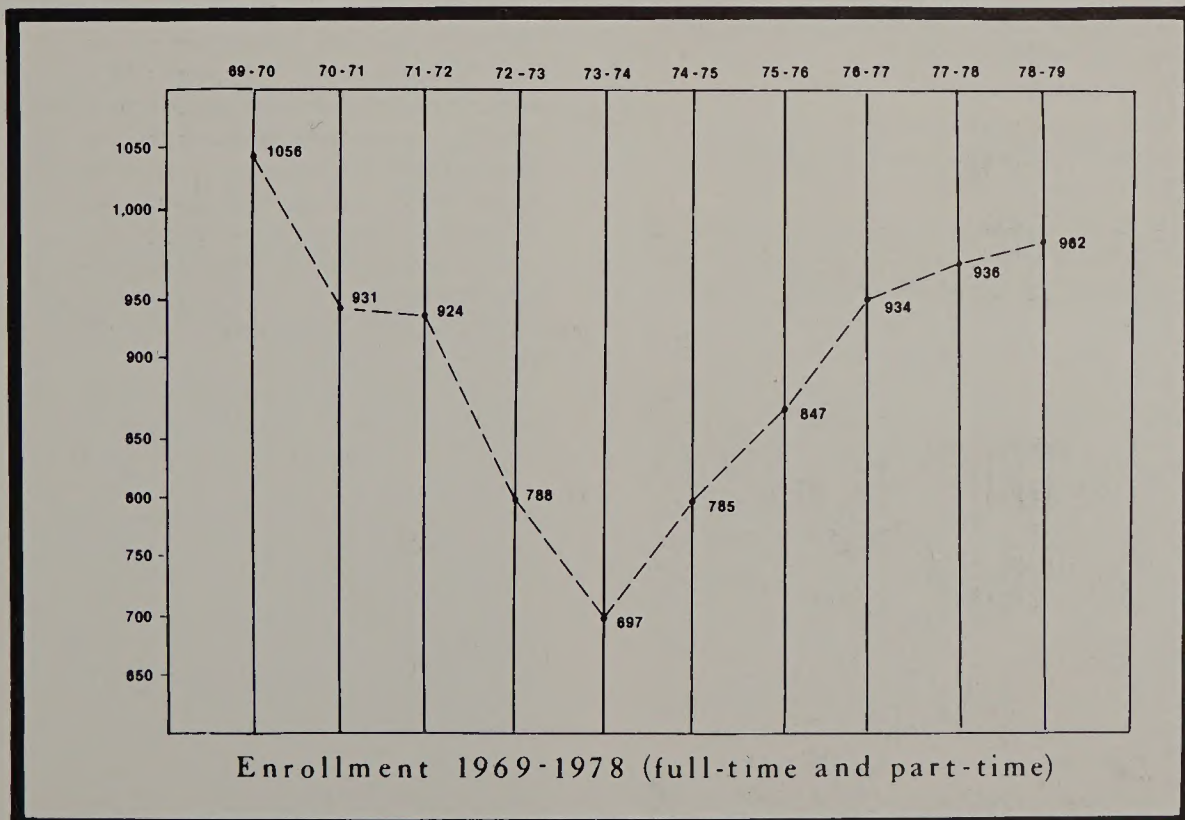
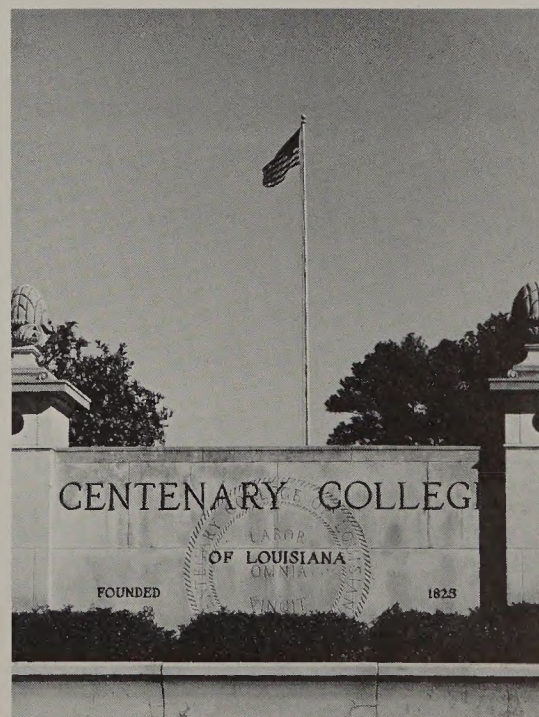
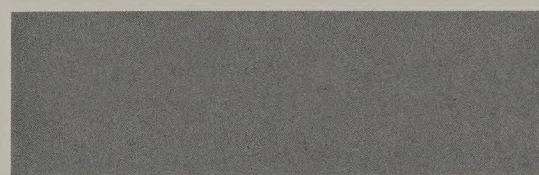
"We are pleased with the fall enrollment," noted Dr. Andrew Pate, who assumed the duties of Director of Admissions last May.

"Private colleges nationwide are feeling the two-sided crunch of inflation and a decline in the number of college-bound youth in the 18-22 age group. That Centenary was able to show a modest increase in its total enrollment is a real tribute to the quality and appeal of its program and faculty. It is this quality and this appeal that should enable us to reach our goal of 1200 students within the next two or three years."

Dr. Pate is optimistic about enrollment projections. The number of applications being received for 1979-80 points to the possibility of yet another increase in the size of the student body. In addition to the continuing interest of Centenary's traditionally strong undergraduate programs, more students are applying for the masters' programs in business administration and elementary and secondary school administration, which were offered for the first time in 1976-77.



Students



Business School

The School of Business has been active on campus and in the business community. The number of declared business majors has grown to 130, and the number of counselees served by the faculty is approximately 175 undergraduates plus approximately 65 graduate students. We look for a continued expansion, both in the number of students and in the courses offered.

This year we have offered many seminars through the Center for Management Development, serving approximately 5960 person/hours. Seminars were held in Safety, Marketing, Analysis, Supervisory Management and Women in Management.

This is the second year that the School of Business has co-sponsored Leadership Shreveport with the Shreveport Chamber of Commerce.

A highly successful Free Enterprise Conference was held this year, and plans are well underway for another Conference in March of 1979. In the past, our guests have included John deButts of American Telephone and Telegraph Co., D. M. Roderick of U. S. Steel and William Rusher, of *National Review*.

Last summer the Center for Economic Education held a seminar for High School teachers. The School of Business, we feel, is rendering a great service to the teachers who are teaching economics in the public schools but have not had the formal instruction in Economics.

The School of Business has a new arrangement with one of the outstanding firms in our area. We will be offering regular college classes, for college credit, on the plant site. This promises to have great potential for extending Centenary's enrollment. This new program is being started with the offering of three courses in the Spring of 1979. If facilities can be secured in the downtown section, it is felt that Centenary could offer courses at the end of the working day for employees in the downtown area.

Athletics

The future of athletics at Centenary College holds much promise. The College helped organize and is a charter member of the Trans America Conference linking together a group of regional schools of about the same size and talent.

The Conference should be of benefit to the Centenary basketball program, providing a realistic schedule and improving the financial structure of the program. The team is in a

rebuilding year with young players and a young coach, but they are optimistic about the future.

Dr. James Farrar, a highly respected baseball coach, has had a winning season and is working on ways to make the game and the field more attractive to spectators to build up interest in this sport.

Centenary's golf team competed against the cream of the South and turned in good scores. Floyd Horgen, the Athletic Director, is the golf coach. He believes his team, led by Hal Sutton, should gain regional and national prominence as it develops.

The Centenary Gymnastic team won the AIAW Small College national championship in Colorado Springs in March while all four contestants won All-American honors. Kathy Johnson is considered to be one of the outstanding gymnasts in the world today.

Sima Nikolic and Bill Causey are both doing fine jobs developing the strengths of the men's and women's tennis teams. One member of the women's team played in a national championship match last year.

Dr. Jerry Dauterive and Bob Mead report fine progress with the Cross Country Team and President Webb, who coaches the Soccer team is predicting a bright future for his team.

If we are to maintain our athletic excellence, Centenary College, like most other colleges, must have the financial support of those who enjoy sports. This support will be generated through gate receipts because of increased interest, as well as through the faithful support of the Gents Club.

Church Careers

In its fifth year, The Centenary School of Church Careers is preparing to graduate a record senior class. This spring, forty-one students will graduate having completed program requirements which prepare them for immediate placement in several professional and preprofessional areas. Some will take parish positions as directors of Christian Education or directors of Sacred Music. These students represent about half of those to be graduated. The other students will pursue advanced degrees in theology, Christian education, sacred music and other related disciplines. These graduates report plans for careers in pastoral ministry, ministries in music, pastoral counseling and more specialized areas of Christian education.

When the spring semester begins, 137 students are expected to be enrolled in the Church Careers Program. These young men

and women will represent ten denominations from a dozen states. They will consider career plans that stretch over a broad spectrum. Many are considering traditional forms of professional ministry, while others anticipate more experimental church careers. The student community is diverse both in style and interest. These diversities contribute to a rich and resourceful opportunity for young people who seek professional careers in the church.

Alumni

The Centenary College Alumni Association has a proud history of service to the College. Among the varied purposes of the Association are promoting the interest of Centenary College, maintaining relations between the College and its alumni, and encouraging financial, moral and spiritual support for the continued strengthening of the College.

Working with the Director of Alumni Relations, the Association annually plans and participates in such on-campus activities as Homecoming, class reunions, Founders' Day, Parents' Weekend, and career days in law, medicine and other professional fields. For many years the Alumni Association has given a sizable gift to the College library for purchasing new books, a research grant to faculty members for special study, and scholarship awards to outstanding students who have demonstrated high academic and extracurricular achievement.

In keeping with the renewed spirit of optimism which prevails at Centenary today, the Alumni Association is reassessing its role and purpose so that the Association will be even more responsive to the College's needs and interests.

The first step in this process is the examination of the structure and objectives of the Alumni Board of Directors. Although details of the new structure are far from complete, the new board will probably reflect the regional distribution of Centenary's alumni.

Centenary College exists in two places. All of us are familiar with the beautiful campus, the Georgian architecture, flowering shrubs and roses, the faculty and the students who make Centenary a living institution in Shreveport. But Centenary also exists in the hearts and minds of every alumnus, no matter where he or she lives. The Alumni Association seeks to make both Centenaries better places because the alumni of this College are at once its heritage and its strong foundation for the future.

Hurley Music School

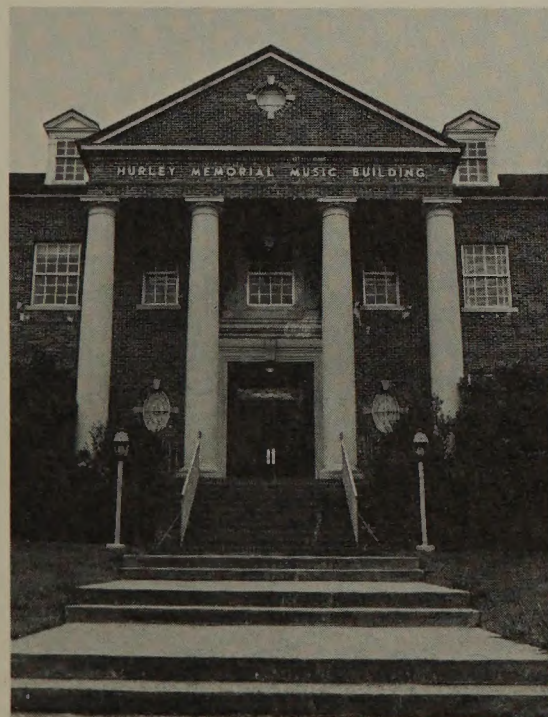
The Hurley School of Music has more than sixty music majors and is serving a large segment of the general college community through music appreciation offerings and through study in the various applied music areas as well as in ensemble participation (choir, band, opera workshop and symphony chorale). The co-operative hiring (in conjunction with the Shreveport Symphony) of the Delphi Quartet was a step which should not only help in the building of a string program but which will also be a great image booster for the College as a whole. All this has been accomplished while financial exigencies require our operating on a minimal budget allotment. Our need for replacement of some equipment is great, but through the continued generosity of Mrs. Gladys F. Hurley, we are able to meet some of these equipment requirements.

Among other noteworthy achievements we have observed is the general increase in attendance at our recitals and concerts. This fact plus the success of our new Suzuki string program for children has increased our visibility and contact with the general Shreveport community.

Our eight full-time faculty members together with a like number of part-time staff are presently flexible enough in ability to cover adequately the various teaching needs of the School of Music, and we hope that whoever is chosen as Dean will be able to fulfill our requirements for a teacher of composition as well.

Community and area-wide interest in the Hurley School of Music continues to be a source of great satisfaction for us, and we hope that this spirit of support will continue and increase in the future.

Overall, we sense an increasingly buoyant and optimistic outlook for our programs in the upcoming years.



FACULTY

John H. Allen, Trustee Professor of Sociology (1969)
 Virginia Carlton, Professor of Mathematics (1946)
 B. P. Causey, Professor of Music (1941)
 Willard G. Cooper, Professor of Art and Curator of Meadows Museum of Art (1958)
 L. Hughes Cox, Professor of Philosophy (1967)
 Joseph D. Garner, Professor of Education (1967)
 Dorothy B. Gwin, Professor of Education, Dean of College (1967)
 Robert N. Hallquist, Professor of Education (1967)
 Alton O. Hancock, Professor of History (1964)
 Earle G. Labor, Professor of English, Associate Dean of the College (1955)
 Walter M. Lowrey, Professor of History (1963)
 Ira Lee Morgan, Professor of English (1954)
 Webb D. Pomeroy, T. L. James Professor of Religion (1953)
 Robert B. Reynolds, Professor of Music (1976)
 Donald Rupert, Professor of Music (1971)
 Nolan G. Shaw, Woolf Professor of Geology (1955)
 Stanton A. Taylor, Professor of Chemistry (1961)
 William C. Teague, Professor of Music (1948)
 Hugh E. Urbantke, Professor of Business and Economics, Dean of the School of Business (1975)
 Warren N. White, Wortham Professor of Engineering (1976)
 Mary Beth Armes, Associate Professor of Music (1970)
 Lewis A. Bettinger, Associate Professor of Psychology (1972)
 Robert R. Buseick, Associate Professor of Theatre and Speech (1969)
 Delbert W. Chumley, Jr., Associate Professor of Business (1976)
 Ronald E. Dean, Associate Professor of Music (1960)
 Fergal P. Gallagher, Associate Professor of English (1968)
 Brian W. Kovacs, Associate Professor of Sociology (1974)
 Benjamin G. Liles, Jr., Associate Professor of Biology (1976)
 Darrell M. Loyless, Associate Professor of Government, Vice President for Development (1968)
 A. Bradley McPherson, Associate Professor of Biology (1971)
 Arnold M. Penuel, Associate Professor of Spanish (1972)
 Rosemary Seidler, Associate Professor of Chemistry (1966)
 Betty M. Spears, Associate Professor of Mathematics (1947)
 Robert Ed Taylor, Associate Professor of Religion, Chaplain (1961)
 Jeffrey F. Trahan, Associate Professor of Physics (1972)
 Charles E. Vetter, Associate Professor of Sociology (1970)
 R. Johnson Watts, Associate Professor of German, Registrar (1965)
 Thomas W. Cook, Assistant Professor of Biology (1977)
 Stephen Cooney, Assistant Professor of Government (1978)
 Margaret Ann Crawford, Assistant Professor of Physical Education (1978)
 Donald M. Danvers, Assistant Professor of Mathematics (1960)
 Jerry W. Dauterive, Assistant Professor of Business and Economics (1976)
 Mark E. Dulle, Assistant Professor of Psychology (1969)
 Donald G. Emler, Assistant Professor of Religion (1976)
 James Farrar, Assistant Professor of Physical Education (1977)
 Vickie N. Gottlob, Assistant Professor of French (1973)
 Betty B. Haley, Assistant Professor of Physical Education (1974)
 Michael L. Hall, Assistant Professor of English (1976)
 Douglas W. Morrill, Assistant Professor of Business and Economics (1977)
 Barry Nass, Assistant Professor of English (1978)
 David J. Pellman, Assistant Professor of Theatre and Speech (1974)
 David E. Thomas, Assistant Professor of Mathematics, Director of Computing Center (1974)
 Nicola DiToro, Instructor of Music (1977)
 Ginger D. Folmer, Instructor of Dance (1975)
 Gale Johnson, Instructor of Music (1978)
 Christine Leonard, Instructor of Business (1976)
 George E. McGovern, III, Instructor of Business (1977)
 Charles T. Beard, Adjunct Professor of Philosophy (1969)
 Elizabeth Friendenberg, Adjunct Professor of Art (1972)
 Gaius Hardaway, Visiting Professor of Education (1978)
 Donald Hannah, University of Aarhus, Denmark, Visiting Professor of English (1979)
 David Dykes, Lecturer of Religion and director of Church Careers Program (1974)
 James G. Volny, Library, Associate Professor, Director of Library Services (1977)
 Ella Edwards, Assistant Professor, Reference and Assistant Librarian (1973)
 Shelly Moore, Instructor (1978)

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